

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2004 to January 31, 2005.

- 1) Employment Unit: **Station WZRC(AM)**
- 2) Unit Members (Stations and Communities of License):

WZRC(AM), New York, New York

- 3) EEO Contact Information for WZRC(AM):

**Ms. Yvonne S. Liu
Multicultural Radio Broadcasting Licensee, LLC
449 Broadway, Second Floor
New York, New York 10013
Telephone Number: (212) 966-1059
Fax Number: (212) 966-9580
Email Address: yvonne@mrbi.net**

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

<i>Job Title</i>	<i>Recruitment Source Referring Hiree</i>
1. Account Executive	On-Air Advertisement
2. Receptionist	World Journal

Multicultural Radio Broadcasting Licensee, LLC, is an Equal Opportunity Employer.

- 5) Total # of Interviewees Referred. For the period from February 1, 2004, to January 31, 2005, this Employment Unit interviewed thirteen (13) interviewees for full-time job vacancies.

On April 12, 2004, an interviewee that responded to an on-air advertisement was hired as an account executive.

On October 4, 2004, an interviewee that responded to an advertisement in World Journal was hired as a receptionist.

- 6) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the preceding twelve (12) months.

(a) Initiative: **Career/Jobs Fair**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by name and title) and specify date/time/place information.

On October 6, 2004, Station WZRC(AM) sent two of its employees to participate in a Career/Jobs Fair. Polytechnic University sponsored this Fair at 6 Metro Tech Center, Brooklyn, New York 11202. Representatives of WZRC manned a table and provided printed material as well as a videotape presentation about their business and the various job opportunities at the Station.

RECRUITMENT SOURCES LIST

Name of Organization	Address	Phone/Fax Nos.	Contact Person
National Urban League	120 Wall Street New York, NY 10005	T: (212) 558-5300 F: (212) 558-5300 E: info@nul.org	Job Center
Resource Center for Women	57 New England Avenue Summit, NJ 07901	T: (908) 273-7253 F: (908) 273-7550 E: wrc@verizon.net	Job Center
National Organization for Women	733 15th Street, NW 2nd Floor Washington, DC 20005	T: (202) 628-8669 F: (202) 785-8576 E: now@now.org	Job Center
New York State Broadcasters' Association		T: (518) 456-8888 F: (518) 456-8943 E: sandy@nysbroadcastersassn.org	Sandy Hickey
New Jersey Broadcasters' Association		T: (609) 860-0111 ext. 21 F: (609) 860-0110 E: mary@jba.com E: njba@njba.com	Mary Yaccarino
Chinatown Manpower Project, Inc.	90 Mulberry Street, 3/F New York, NY 10013	T: (212) 571-1698 F: (212) 571-1686	Yong-Tian Tan
Business Outreach Center Chinatown Lower East Side	125 Canal Street, Ste. 302 New York, NY 10002	T: (212) 966-7328 F: (212) 966-7501	Dong Tieu Tran
Asian American Federation of New York	120 Wall Street, 3/F New York, NY 10005	T: (212) 344-5878 F: (212) 344-5636	Rosalie R. Sanchez

Name of Organization	Address	Phone/Fax Nos.	Contact Person
World Journal	141-07 20th Avenue Whitestone, NY 11357	T: (718) 746-8889 F: (718) 746-6445	Sara Huang
Sing Tao Newspapers – New York Limited	188 Lafayette Street New York, NY 10013	T: (212) 699-3800 F: (212) 699-3833	
Organization of Chinese Americans, Inc. – New York Chapter	P.O. Box 3233 Church Street Station New York, NY 10008	T: (212) 399-2693 F: (646) 662-7084	Virginia Wong
USA Chinese Women Federation	100 Clinton Street, First Floor New York, NY 10002	T: (917) 544-8080 F: (212) 925-3196	Jan He
Polytechnic University	6 Metro Tech Center Brooklyn, NY 11201	T: (718) 260-3892 E: mscalia@poly.edu	Mary Ann Scalia
Greater Blouse, Skirt and Undergarment Association	225 West 35th Street New York, NY 10122	T: (212) 563-5052 F: (212) 563-5373	Teddy C.K. Lai
Charles B. Wang Community Health Center	268 Canal Street New York, NY 10013	T: (212) 379-6988 F: (212) 379-6936	Jan T. Eng